

PORT OF SEATTLE
MEMORANDUM

COMMISSION AGENDA
ACTION ITEM

Item No.	<u>5d</u>
Date of Meeting	<u>April 9, 2013</u>

DATE: April 2, 2013
TO: Tay Yoshitani, Chief Executive Officer
FROM: Kim Ramsey, Labor Relations Manager
SUBJECT: Memorandum of Agreement between the Port of Seattle and the ILWU Local 9 representing Tour Group Coordinators

Total Port Cost Increase for the Duration of the MOA: \$4,639.93

Source of Funds: Aviation Division's 2013 Operating Budget for Landside Operations 2013.

ACTION REQUESTED:

Request Commission authorization for the Chief Executive Officer to execute a Memorandum of Agreement (MOA) between the Port of Seattle and the International Longshore Workers Union (ILWU) Local 9, representing Tour Group Coordinators. This MOA extends the terms of the current collective bargaining agreement (CBA) for one year and provides wage rates for the 2013 cruise season. This MOA affects 12 seasonal positions. The estimated combined total of annual cost increases to the Port for the duration of the MOA is \$4,639.93.

SYNOPSIS:

Good faith bargaining between the ILWU Local 9 and the Port resulted in this MOA. The MOA provides for the extension of terms of the parties' collective bargaining agreement that expired February 28, 2013, and provides for adjusted wage rates in the amount of \$0.50 increase per service tier for the 2013 cruise season.

BACKGROUND:

This MOA covers 12 seasonal positions in the Aviation Division, Operations – Landside. The Tour Group Coordinators manage and monitor the flow of cruise buses, into landside facilities during peak cruise days. This function allows for a safe and seamless customer transition to airline check-in, security screening and boarding.

PROJECT JUSTIFICATION:

RCW Chapter 41.56 requires the Port of Seattle to collectively bargain wages, hours and working conditions with the exclusive bargaining representative designated by the employees.

COMMISSION AGENDA

Tay Yoshitani, Chief Executive Officer

April 2, 2013

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SCOPE OF THE AGREEMENT:

Term of the Agreement

March 1, 2013 – February 28, 2014

Wages

1st Season	\$14.75
2nd Consecutive Season	\$15.26
3rd Consecutive Season	\$15.77
4th Consecutive Season	\$16.28

Other changes

None

FINANCIAL IMPLICATIONS:

Total Cost of MOA for wage increases and payroll tax is \$4,639.93.

Budget Status and Source of Funds:

The increase in expense is included in the Aviation Division's 2013 Operating Budget for Landside Operations 2013.

OTHER DOCUMENTS ASSOCIATED WITH THIS REQUEST:

Memorandum of Agreement between the Port of Seattle and the International Longshore and Warehouse Union, Local 9 representing Tour Group Coordinators March 1, 2012 – February 28, 2014.

Collective Bargaining Agreement between the Port of Seattle and the International Longshore and Warehouse Union, Local 9 representing Tour Group Coordinators March 1, 2010 - February 28, 2013.

PREVIOUS COMMISSION ACTIONS OR BRIEFINGS:

Approval of Collective Bargaining Agreement between the Port of Seattle and the International Longshore and Warehouse Union, Local 9 representing Tour Group Coordinators March 1, 2010 - February 28, 2013.